

# TRANSPORTATION YOU CAN RELY ON

P8 – Corporate Social Responsibility Policy

01.08.2024



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McLanachan Transport Limited recognises that its activities and operations have a significant impact on the wider social, environmental and economic well-being of the areas in which we operate.

As a member of the business community, we recognise our Corporate Social Responsibility (CSR) commitments in our various roles, which include producer, employer and consumer.

**We continually ensure that we conduct our business operations and relationships according to rigorous ethical, professional and legal standards.**

In addition to compliance with current industry legislation, our policies and codes of conduct encourage high standards of corporate behaviour in areas such as the environment, health and safety and equal opportunities, both for our staff and with those into whom they may come into contact.

We aim to reduce any negative impact of our business operations and encourage a positive contribution through appropriate health and safety and environmental policies and objectives, through effective management leadership and throughout all our people.

We firmly believe that CSR is much more than a box-ticking exercise and we are passionate about our business, allowing us to make a difference for people. We are continually engaging communities through local liaison and sponsorship of local events, community groups, youth groups and sports teams.

We aim to manage our employees openly, honestly and impartially and to be a responsible employer, adopting values and standards designed to help guide our staff in their conduct and business relationships.

Our CSR approach expands to our partners and supplier community and we encourage them, where possible in their dealings with us, to deliver impactful CSR activities.

We are committed to having a thoroughly trained and competent workforce and actively promote vocational training for our employees, as well as driving their thought process to assist others.

 **Approved by:**



Damian McLanachan  
Managing Director  
McLanachan Transport  
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