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CLANACHAN TO ANSPORT LED Environmental, Social, and Governance (ESG) Framework

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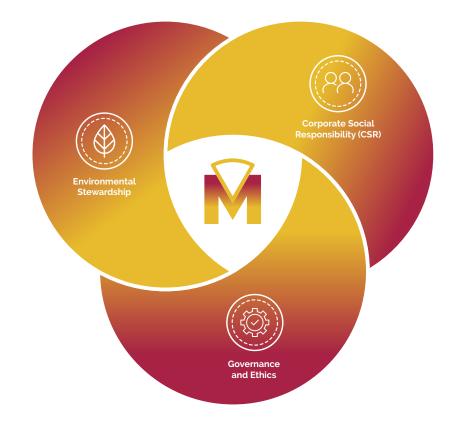
Exploring McLanachan Transport's ESG Commitment

At McLanachan Transport Ltd (MTL), we recognise that our responsibility extends beyond the delivery of goods; it encompasses a commitment to the environment, a dedication to social impact, and adherence to stringent governance standards.

As a leading logistics provider specialising in transporting pharmaceutical products and temperature-sensitive goods, we are acutely aware of the importance of sustainable and ethical operations within the complexities of global supply chains.

Our Environmental, Social, and Governance (ESG) framework is not just a corporate mandate; it reflects our core values and the essence of our people and brand. This document presents a comprehensive overview of MTL's strategic ESG approach, illustrating our commitment to sustainability, community engagement, and governance. We take pride in our proactive measures to ensure that while we excel in service delivery and Service Level Agreements, we also contribute positively to our planet and society and lead with integrity and excellence.

Explore the steps we are taking to pave the way for a more sustainable, socially responsible, and ethically governed future for MTL and the logistics industry.



Environmental Stewardship

At McLanachan Transport Ltd (MTL), our commitment to environmental stewardship is integral to our operations, especially in the logistics and transportation of goods, including pharmaceutical products.

Our approach is twofold: minimising our environmental footprint while optimising our customer services for efficiency and sustainability.

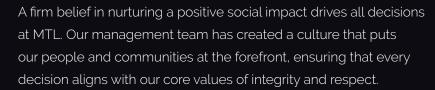
Our environmental strategy focuses on modernising our fleet and operations. We proudly operate Euro 6 vehicles, recognised with the Ecostars 4-star award, ensuring compliance with the highest emissions standards. We further demonstrate our dedication to sustainability through our transition to ThermoKing eco-friendly fridge trailers, a testament to our pledge to reduce energy consumption and greenhouse gas emissions across our cold chain logistics.



Environmental Stewardship Activities

- We are upgrading to ThermoKing eco-friendly fridge trailers. Twelve are operating within our fleet and targeting a complete fleet renewal within 3 years, with an Investment of 6 Million pounds.
- We continually implement longer overnight boat crossings to minimise mileage and environmental impact.
- The transition to electric management and pool cars has begun, and by 2026, we want to be completely electric.
- We've installed electric car charging points now and will continue with more to meet electric vehicle requirements.
- We've installed Solar P.V. panels at our head office and operational base for our energy consumption and are now exploring on-site battery storage (BESS).
- We've developed twenty-two three-phase plug-in points for trailers to reduce fuel dependency.

Corporate Social Responsibility (CSR)



As a pivotal player in supply chain logistics, we understand the importance of positively impacting society. We actively engage with local communities to support charities and good causes, ensuring that our business success contributes positively and upholds the highest social responsibility standards.



Corporate Social Responsibility Activities

- · We've developed a customer and employee-centric organisation focused on respect, diversity, and inclusion.
- We continually engage with local communities to ensure our operations bolster social value, supporting good causes.
- We deliver employment opportunities, helping individuals advance careers through our transportation learning and development initiatives and approaches.

Governance and Ethics

Robust governance underpins every aspect of MTL's operations. We maintain a structured approach to managing our internal and customer-related processes, emphasising transparenc and accountability.

Our governance framework ensures that we meet the stringent requirements of the pharmaceutical supply chain, including GDP Cold Chain logistics. We adhere to rigorous standards to manage risk, safeguard our employees' well-being, and ensure the integrity of the products we transport.





Governance and Ethics Activities

- Comprehensive internal management structures for employee and operational guidance.
- Development of an Employee Hub to facilitate effective communication and protocol adherence for all staff.
- Implementation of advanced vehicle monitoring systems for real-time operational analytics.
- Regular customer engagement through quarterly reviews and reports to maintain service excellence and trust.

McLanachan Transport's dedication to ESG principles and commitment goes beyond box-ticking and is a cornerstone of our business ethos. Our dedication to every ESG area drives our business success and effective relationships, enhancing our service offerings and positioning us as a trusted transportation partner you can rely on. Throughout our company structure, people, systems and operations, doing what is right across our organisation will pave our future.

MTL is focussed on continuous improvement and advancing our ESG principles, integrating environmental efficiency, social responsibility, and robust governance into the heart of our operations, adding continued value to our customers.

Damian McLanachan, Managing Director, McLanachan Transport





McLanachan Transport Ltd 6 Condor Glen Eurocentral Motherwell ML1 4UY T +44 (0)1698 813248 Email damian@mtltransport.com